



**Scadding Court Community Centre Inc. Board Meeting
via Zoom
February 28, 2023**

Present:

Board: Doug Lowry, Mona Eldardiry, Coreen Gittens, Donna Alleyne, Alex Liang, Stephen Lane, Peggy Poon, Terrence Liu, Chartreuse Noutelie,

Staff: Brenda Morse, Herman Ellis, Katie McLeod, B’Jamiin Melamad-Turkish, Rebecca Keenan (notetaker)

Regrets: Stephanie Donaldson, Alfred Adjetey, Nicholas Austin, Jasjit Sangha

1. Call To Order

Doug Lowry called the meeting to order at 6:11pm

2. Land Acknowledgement

Doug Lowry read the Land Acknowledgement for the City of Toronto:

We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

3. Declaration of Conflicts of Interest

None declared

4. Approval of Last Minutes

A motion was moved to jointly approve the minutes of the 2023-01-31 SCCC INC Board Meeting and 2022-11-29 Scadding Court Community Centre Board of Management Meeting

Moved by: Terrence Liu

Seconded by: Stephen Lane

Motion Carried

5. Executive Director’s Report

Herman Ellis Jr reported.

Herman thanked the board for taking time out to come to this meeting. We are hoping to get to hybrid meetings so we can be both in person and online. We will wait for winter to get behind us then will set up in a board room somewhere, will have food, and start at 6:15pm sharp, will aim for April meeting.

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It was a great month, we had a lot of excitement around Black History Month and a lot of great events. At our last event, all of our elected officials showed up; it's always great when that happens. I want to document my appreciation for all of the staff who worked really really hard to get these together. It's two really big events back to back with Lunar New Year and Black History Month, and there's always professionalism and energy. Minutes are kept at the City forever and I'm hoping someone will look back in 40 years and know that staff worked hard for the community to create wonderful and impactful events.

International Women's Day is coming up, so we can celebrate all the women in our lives and Scadding will do something March 8th and through the month.

Over the next few months Scadding will start the strategic planning process and talk about how we will tackle the next five years. We will try to have a conversation and build, maybe in the building or at a restaurant, depending on comfort level.

We've started looking at our assets in terms of efficiency and safety, making sure they are doing what they're supposed to be doing and are safe. We have already started improving the greenhouse and are looking forward to planting seedlings and using the greenhouses all year round.

I wanted to also share that during the next couple of months we are going to be coming to the board for some training around anti-black racism. It's good to do the training with our leadership first, then with staff.

Also coming up on March 28th we are going to be meeting with Ausma Malik, our City Councillor, along with CreateTO who are doing work with on this. After that I will invite the Councillor to a Board meeting, treating it as an opportunity for her to get to know you and hear about hopes and inspiration for community.

We are going to do staff development and performance planning. We are going to invest in our staff, it won't cost a lot so I won't come to the board; I hope there's an understanding that staff have opportunities for development. What I'm thinking about is not just how it contributes to the organization but also to the staff's growth. HR and myself are committed to ensuring staff are challenged and are compensated for excellence. We will come up with a plan and if they meet those goals they are compensated; it's part of a City matrix, to work toward staff excellence.

I'm excited about women's boxing and if it's successful it will continue, it's a great way to stay in shape and help with confidence and to protect yourself. I think it's an awesome thing that's provided Monday nights, so if you know anyone who is interested send them our way.

We will be offering instructional table tennis soon, will also have drop-in times.

We are teaching basketball, volleyball, badminton, dance so after 10-12 weeks they have learned something. Not just come in and go crazy with the ball, but learn skills. These are meaningful opportunities; if we have the resources we can provide an amazing tool for a young person to improve their life circumstance by having the opportunity to learn new skills.

6. Finance Report

We had hoped by now to have hired a team for the finance department, we are about two weeks away from that now, we've met with some talented individuals, and I'm hoping by the next meeting to introduce you to the new Finance Manager.

7. Management Report

Management provided updates, full report on file.

8. Other Business

9. Adjournment

Moved by: Mona Eldardiry

Seconded by: Peggy Poon

Motion Carried

The meeting was adjourned at 7:20 pm.

Chair

Secretary